

Emergency situations are what you train for.

But it's not always about responding to emergency situations. Do you know how to respond to...

Sexual Harassment?

Discrimination?

Suspension?

Termination?



***ESIP is here to help!***

**Employee/Member Issue Hotline**

**1-800-822-3747 ext. 176**

Before you take any action and before a claim is made call the toll free number, and we will have an attorney call you back within two business days regarding your employee practice legal concerns and questions.

**ESIP**<sup>®</sup>  
**EMERGENCY SERVICES INSURANCE PROGRAM**  
BY  **McNeil & Co.**